



Voices of the Movement



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Thriving Teams through Transparency

by Lawrence H.



Raised in San Francisco, Lawrence H. accepted Christ at age five, but started following Christ at age 16 when he first received his call into the pastorate. While he served in many ministries throughout college, it wasn't until after graduation and working for two years before he pursued his calling and enrolled in seminary. His pastor mentored him for three years, which he recalls as "a redemptive, deepening, and impacting time." He earned an M.A. in Theology and lives in Southern California with his wife, Sharon.

During WCC 2005, God presented an opportunity for my wife, Sharon, and I to move from Northern California to Southern California to join a church as pastoral staff. Early on, our staff team went through a difficult season. Some staff had transitioned overseas, while another moved on to church plant locally. As a result, the new staff, myself included, made up a new batch of leaders. Patrick Lencioni's book, *5 Dysfunctions of a Team*, was very relevant to our situation. The title describes the base level of a team dysfunction as an absence of trust. For a year we were unable to move past this level. What would take place in the following year was a painful exiting of team members, delivering a blow to our church staff and body. If trust was tough to establish during that year, any trust left eroded after this ordeal.

Organizational culture Months after this took place, our senior pastor implemented a staff debriefing to process what had taken place. We sought a professional to help us identify the dynamics that shaped our environment, process our thoughts and feelings, and provide tangible solutions. The best way to describe what we wanted is to call it "organizational therapy". We reached out to a sister church and brought in Jennifer S. for a weekend with our staff. She currently serves at Baylor University as Director of Global Mission Leadership and was formerly a key figure in developing team dynamics for church planting teams for Antioch Community Church in Waco, Texas.

A pivotal point for me during this weekend was understanding our place and part in creating and shaping our staff environment. For most of us, when

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THRIVING TEAMS THROUGH TRANSPARENCY

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we're new to a job or position, we walk into a pre-existing environment with pre-existing work and relational dynamics. We'll often look around, feel out people's personalities and interactions, sniff out the unspoken rules, and determine our place in the new community. Since most of our staff was new to the table, the pre-existing environment was no longer, and we shaped it by cautiously tippy toeing around what we thought it was or was not.

Another way to put it is that in our timidity, we actually created and shaped a culture of passivity, intentionally or unintentionally. For example, I remember times when I had experienced deep frustrations sitting in staff meetings because of some relational dynamics. While I had expected that someone would handle it, I was acting like Pontius Pilate, wanting to wash my hands of it and feel absolved. However, Jennifer told me that by doing so, I was allowing a "washing-my-hands-approach" to become part of the staff culture. This "ah-ha" moment sparked a new found inspiration to envision a healthy thriving team.

Honorable leaders In the few weeks that followed we penned together a document that described the kind of dynamics we were zealous to live out. One aspect said, "When a person says

something we don't understand, or rubs us the wrong way, we will ask a clarifying question before making an assumption, and do so in an honoring manner." [See page 6 for the document created by his team]

Bruce Baloin, Professor Emeritus in New Testament Studies at Azusa Pacific University, says that as he understands the Bible, both the Old and New Testament lean towards initiative and proactivity as the kind of posture and approach God honors. I have found that most Asians wrestle with initiative because the cultural upbringing promotes more of a "don't-rock-the-boat" mentality. The pairing of our cultural upbringing and faith can lead us toward being just nice people, and therefore we may internalize how we feel, but lack initiative or leadership when it's really necessary. I've always considered myself someone who takes initiative, but this was a deeper nugget for me. My contribution would shape how our staff team functions and create a culture of relational health (or honor), ultimately impacting nations as we develop teams that carry our DNA. We can only replicate what we embody. We can only lead from who we are.

Stepping up Today I'm taking quite a lot of initiative, but it's still a struggle. I find myself at times overwhelmed by all the things that need to be done. Our church is a young church with a God-sized vision. But the big learning journey for me is that God has placed me here where I'm meant

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Proverbs 15:1 says, "A gentle answer turns away wrath, but a harsh reply stirs up anger."

James 1:19-20 says, "My brothers, take note of this: Everyone should be quick to listen, slow to speak, and slow to become angry, for man's anger does not bring about the righteous life that God desires."

Ephesians 4:22, 25 says, "You were taught in regard to your former way of life, to put off your old self, which is being corrupted by its deceitful desires. Therefore, each of you must put off falsehood and speak truthfully to his neighbor, for we are all members of one body."

See page 6 for the article "Values, Attitudes, and Practices in Conflict Resolution" – the document Lawrence's team came up with to help them relate with each other in a godly way.

THRIVING TEAMS THROUGH TRANSPARENCY


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to be a catalyst, model our team commitments, and impart relational health into people I disciple through creating a safe environment during staff meetings.

We use real examples of relational conflicts and debrief the scenarios. I will also often reinforce a high value in our communication such as, "Hey, that's not in line with our rules of engagement. The way we want to approach this is such and such rather than that." For example, I told my mentee that instead of internalizing thoughts that he has about what I

said or did not say, I asked him to put his thoughts and feelings on the table so we could discuss them. When we did this, he realized that much of the things he thought were untrue or misunderstood. In a recent staff meeting, one of our interns commented, "You guys are so upfront with each other. Sometimes it's uncomfortable." That tells me we're way beyond where we once were. I believe that we're getting to level 4 of team dynamics that the author Lencioni describes as accountability, which means we trust each other to be honest and upfront with one another.

Whether we're leaders on the field, members of a church plant or church,

Jesus followers in the work place, or full-time Kingdom infusing parents, God has placed us there as World Christians. And we live out our World Christian call by grabbing hold of the responsibility to take initiative in our context. Taking the introductory step to start something new is never easy, but what I've learned is that we're constantly shaping, influencing, and contributing to our environment regardless of choice. We have a choice to do so passively, and therefore unintentionally or we can be intentional and pave the way for the kind of relationships, dynamics, and environment that will model the kind of Kingdom and habits Jesus describes. 

Q & A WITH A YOUNG PASTOR

HIS PERSONAL JOURNEY AND WORDS OF WISDOM FOR THE WCC COMMUNITY

EDITOR: *Lawrence, you're originally from the San Francisco Bay Area where you graduated from seminary and received mentoring and support from your church. You also served on the WCC Planning Committee (PC) from 2004-2005. How did WCC impact you and how did you end up in Southern California?*

LH: A pivotal point in my World Christian journey was WCC 2002 when Pastor Chi-Hok Wong spoke with gentle authority about the home of our hearts, and being at home with Jesus. His main focus was connectedness with God in developing our spiritual formation. I remember leaving that conference literally speechless for two whole weeks, sitting in and with the presence of God. Then, during my time on the PC I heard a message by Jimmy Seibert, Senior Pastor of Antioch Community Church in Waco, Texas that I locked onto for what I wanted my life to be about. He spoke about how churches reproduce churches; that we're always in movement and not stagnant or static. He *continued on page 5*



The joy of baptism

Q & A...

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also believed in the idea that churches – as communities rather than institutions -- are the true hope for change in the world. I loved his passion and how he, as a senior pastor, was personally involved in seeing nations reached. I was also impressed by the way he and his church addressed holiness because it described a community where transparency and vulnerability were of core importance.



At WCC 2005, we had the privilege of having Jimmy as a plenary speaker. During the conference, God opened the door for my wife, Sharon and I, to move our lives from Northern to Southern California for full-time pastoral ministry.

EDITOR: *What key lessons have you learned from God over the recent years of pastoral ministry?*

LH: First of all, what I've learned over the last few years applies to any follower of Jesus, especially World Christians who seek to change the world for Him. My first year in Southern California was undoubtedly one of the most challenging times in my life. The church required that I learn from the ground up, starting first as a church member, then an intern, and eventually a staff member. Frankly, I felt thrown for a loop, wrestling with areas of identity and security. I had lumped these two "marbles" into a title and a position. God gently disciplined me through the five stages of grief; denial, anger, bargaining, depression, and acceptance. Apparently I needed almost a year to go through these stages. In that time, I spent a lot of time with the Lord, moping around, and struggling and wrestling with Him

in open dialogue. He drew me deeper into His presence, revealing to me what it meant to be at home.

My second lesson was asking myself, "As a pastor, what exactly does community look like for me?" Pastors tell people community is where honesty, vulnerability, and transparency are met with acceptance, truth, and

As a person, I need people who can celebrate with and strengthen me.

accountability. With Southern California being a new environment for me, the people I serve became my community. As a person, I need people who can celebrate with and strengthen me. Among the guys that I lead, I share quite deeply about my struggles and victories.

Here's a super transparent example for you. One time at a leader's retreat I was coordinating with the hotel representative, a young attractive woman on evening shift. I remember her walking me to over to the conference room we would use the next day. As we stood in a corner to discuss our plans for the room, I also told her about all the amazing things about our retreat, so it was really

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VALUES, ATTITUDES, AND PRACTICES IN CONFLICT RESOLUTION

[This is the document Lawrence's team devised to help them relate with each other in a godly way... printed in its entirety. Practice a couple of these at your next meeting.]

These are a combination of practical values, attitudes, and practices that came out of a sermon series called "Godly Relating", small group curriculum, and a Staff Rules of Engagement we drafted, describing our commitment to each other.

Taking Initiative:

Developing personal responsibility to take initiative to talk to the person where we feel something is awry or seemingly awry. I'm not waiting on the other person, but am leading or facilitating myself to talk to them.

Dealing with it immediately:

Instead of allowing a thought or emotion fester, the Scriptures encourage us to deal with it immediately.

Use "I" talk vs. "you" talk:

This is a posture and practice of sharing how some word(s) or action(s) impacted you or made you feel, etc. When we use "I" talk, it helps the other person understand how we received what they did or say, intentionally or unintentionally. "You" talk on the other hand, can make the other party feel like we are accusing them, that we're on the offensive, and their walls immediately go up. An example of "I" talk would be, "I felt like the words that were said about me were hurtful and untrue. It made me feel undervalued" as opposed to "you" talk which says "You are a hurtful person who undervalues people."

Posture of open arms vs. pushing hands:

This is similar to the previous point. We want to have an open-handed posture of receiving words from people, listening well, processing, and reflecting what we heard back to them to verify that we have heard what they wanted us to hear. We want to have a teachable heart rather than an attitude of pushing back or pushing the other person away.

Speaking in an honoring way to another person:

In our word choices and attitude we want to respect and honor the other person. Reconciliation is always restorative in nature and not for the purpose of winning an argument. Therefore confrontation always seeks the goal of restoring the relationship.

Take responsibility and ownership for your contribution to the issue:

When in conflict or when being confronted, our flesh tends to put the emphasis on the other person being at fault. But we know there is always 2 sides to the story and there is always something can be responsible for. Sometimes it may feel we only contributed a small portion to the issue. In general let's try to be more open minded and teachable, and at least own up to that amount, and apologize for it. An example could be, "I want to be responsible for saying it the way I did. I reacted to how your words made me feel and my choice of words didn't help the situation. I apologize for that."

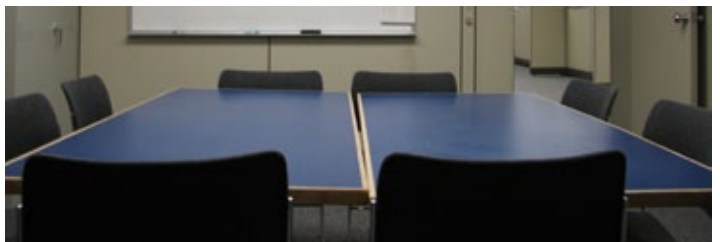
Let people finish their thoughts:

Part of honoring the other person is allowing them to finish their sentence or thoughts. Let's not cut them off or interrupt.

Give the other person the benefit of the doubt:

Often times when we feel wronged, thoughts begin to fester in our minds. It's been said that often the lack of information can lead to vain speculation which may result in unfair conclusions. As fellow Jesus followers, it is more honoring to give the other party the benefit of the doubt rather than form an assumption based on confusion or lack of information. Assumptions dishonor the other person because it leads us to form unfair conclusions about the other person without merit. This principle means we consider the person positively before we do negatively. By giving the person the benefit of the doubt, we honor them and guard our own hearts from unnecessary emotional turmoil.

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Q & A...

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a relational discussion. During this scene, one of my life group members walked in across the room, took a quick glance at me, and walked my way to barge in. “Hey how are you guys doing?” he interrupted. I introduced him to the hotel coordinator and then took my friend’s cue and exited the conversation with her. As we walked out, I told my lifegroup member, “Thank you so much for watching my back and caring enough to barge in.” “Hey,” he replied, “Something looked fishy and I’m here for you bro.” As a leader, I’ve never felt so loved on before like I did in that moment.

EDITOR: *What are some of the challenges you see in your present role as pastor of a pro-missional church?*

LH: Today, I oversee six pastoral interns who attend Fuller Seminary. Since they are preparing for ministry, they are like many of us in the process of living out our World Christian journey. Their desire is similar to many people eager to get out there and serve God. The main and the plain of what I want to impart to them and any person who identifies themselves as World Christians is that what is most important in leadership is personal habits. Pastors often share stories of people who have a heart to launch out to the field and yet they’ve not shared the Gospel or led anyone to Christ in all their years in the States.


In fact, we’ve now made that a modern Christian cliché. But beyond cliché it’s an indication of needing to redevelop some key habits as a means of assessing a person’s readiness in the field, locally or abroad.

If a person hasn’t made sharing Jesus part of who they are, it’s very difficult and perhaps even unnatural for someone to all of a sudden muster that up on the field. If a person’s brokenness doesn’t move him or her to seek Jesus for transformation, a deeper spirituality and heart posture needs to be cultivated before moving into their place of influence.. And if spending time with God where His transformative love counteracts our flesh isn’t taking place, power will be absent in our work and work relationships.

EDITOR: *In light of what you just shared, what words of encouragement would you like to pass on to the WCF community?*

LH: I would say to the WCF community that if you are eagerly waiting for a clearer revelation of God’s direction in your life, grow in your spiritual and personal habits. Ask yourself, “How can I love God and become more intimate with Jesus each day? How can I be more authentic with my local church community where people can shape my character? How can I infuse Jesus into places where believers are few or absent?”

I find that these key core values -- loving God passionately, ministering in our church community, and bringing Jesus into our non-Christian spheres -- will empower World Christians to bring to life God’s kingdom here on Earth.

I truly believe with all my heart that the communities of God can change the world. And that change takes place first in the most prosaic contexts – our everyday lives. 

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CONFLICT RESOLUTION

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Ask clarifying questions:

Related to the above, we may give the person the benefit of the doubt, but that still doesn't resolve the question we may have inside. It's important to follow up by asking a clarifying question. A clarifying question starts from the place of uncertainty but gives the person space to explain without prior judgment towards them. "What did you mean when you said _____?" "I'm not sure I heard you correctly but could you please clarify _____?" "I don't think I completely understood what you meant, could you please elaborate?" These clarifying questions help give the person more room to explain and may clear up any misunderstandings we might have.

Keep our time confidential:

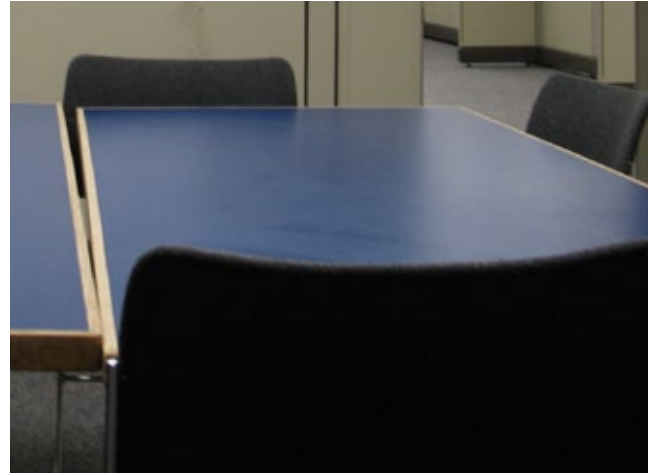
Confrontation is not easy. Let's commit to keeping what was shared between each other unless we're given permission otherwise. We don't want to tell people "our side" so to stir confusion, taking sides, rumors & gossip, and unfair judgments against another party. We don't want to lead other people who are not part of the situation to form unfair judgments against us or the other party. Especially in the case when things are resolved, we may not go back to those people and update them of what has taken place, and all the while they are carrying burdens and perhaps judgments against the other which is extremely unfair to all parties involved.

Honesty & Acceptance:

We want to create an environment where honesty is welcomed, which means acceptance is key. If a person doesn't feel accepted, they won't feel safe, and therefore will tend not to be completely honest. We want to be able to share freely, candidly, and deeply with each other so we can unearth whatever needs to be discovered to get to the root of the issue. That means that regardless of what is shared, the person needs to be and feel validated and accepted, even if we disagree with what is being shared or spoken.

Go to one another:

This is similar to the first on this list, one of taking initiative. What this means is that if there is ever something between us now and in the future, I can trust that you won't keep it from me or hold it from me for a long time but you will come to me right away so we can clear it up and move on. I don't have to guess whether you are for me or not because I know you will go (come) to me. Therefore I know that there's nothing festering that I am unaware of. I can rest assured we are doing well. This guards against relational uncertainty.



Full participation (not shutting down):

Emotions are a deep part of who we are. And sometimes it can cause us to make poor decisions, such as shutting down, disengaging, or walking away. This is not helpful when trying to reconcile. It doesn't allow for dialogue, understanding, and mutual respect. It can be a form of manipulation & control. This principle communicates the intent of each individual to be fully attentive and responsive.

There are those rare times where we will need to walk away to cool down, find refuge in God, or just take a time out. If this is the case, make sure to communicate this verbally – "I need to take a time out, please excuse me." Then excuse yourself.

Putting it on the table:

Sometimes when we're in a discussion or conversation, we're not exactly sure how we feel or what we think about the topic. Rather than being silent, we want to develop a culture of putting our thoughts and feelings on the table. So we might say something like, "I'm feeling some discomfort about the topic, but they aren't formed yet. Give me a few minutes and come back to me." This will help people to know you're still connected to the conversation but you need more time. It could even be something as simple "I'm still thinking, I need some more time," rather than silence.

UNIQUELY SOCIAL AND FOCUSED ON THIS HOUR,
WORLD CHRISTIAN CONFERENCE: HELIOS BRINGS YOU POWERFUL
SPEAKERS, INTIMATE AND PERSONAL ENCOUNTERS WITH THE LORD,
AND CHANCES TO CONNECT WITH AND BE ENCOURAGED BY THOSE ON
SIMILAR JOURNEYS OF BEING A WORLD CHRISTIAN.

WCC HELIOS

NOVEMBER 5, 2011 9AM-9PM

SPEAKERS:



MICHAEL SULLIVANT

Michael Sullivan and his wife Terri have been involved in active ministry since their days at Miami University in Ohio. They have given themselves to planting communities of faith in several U.S. states, pastoring, teaching, writing, coaching, building leaders and traveling to offer ministry in many nations. Michael is the author of Prophetic Etiquette, Your Kingdom Come and a new devotional commentary called, The Romance of Romans: God's Big God-Story. Michael and Terri are co-founders of Radius...an equipping ministry that reaches out to many people www.radius-group.org. They are the honorary "grandparents" within Bridgeport Church... a new young-adult-loaded missional community of Christ in the heart of Kansas City's arts district.



JAESON MA

With a passion starting early on in life to make his unique mark on the music industry as a hip hop artist, Jaeson Ma's life took an unexpected turn after a radical conversion at age 16. Since then, he has been on a course to tend God's sheep in churches and arenas over jamming it with Run DMC or Coldplay. Currently based in LA, the Lord has used Jaeson to help plant over 200 house churches on university campuses, minister among the nations, and reach out to the entertainment industry as a messenger of the gospel. He continues to also develop his music artistry as a part of his call and ministry, but always with the utmost desire to bring glory and worship to Jesus.

Chinese Evangelical Free Church
1111 South Atlantic Boulevard, Monterey Park, CA 91754
For more information and registration contact wchelios@wcfellowship.org

A MINISTRY OF THE WORLD CHRISTIAN FELLOWSHIP

ARE YOU **EXECUTIVE** MATERIAL?

It's five months and counting to the **27th Annual WORLD CHRISTIAN CONFERENCE** (Feb. 17-20, 2012). The Planning Committee has got the theme and speakers lined up and they are ready to hand off to the **EXECUTIVE COMMITTEE**.



Ties and pant suits not required

We need volunteers for the committee to handle administrating, coordinating, encouraging, hosting, leading, praying, serving, helping put on an awesome retreat; whatever your gift or passion, there is a role you can play.

Interested?

Contact Ann and Aldo,

WCC 2012 co-conference directors, at conference@team.wcfellowship.org.

Conference will be at Redwood Christian Park, Boulder Creek, CA



SPIRITUAL WARFARE AND THE CHRISTIAN INSIGHTS FROM CHURCH HISTORY AND MISSIOLOGY

What is Spiritual Warfare? How has the Church dealt with this topic historically? What can we learn from missionaries serving in cultures where the reality of the warfare is brought to the open? What should we know to live victoriously at home and abroad in the missions field?

Saturday, October 22, 2011 from 10am to 4:30pm.

The cost is \$25 per person plus \$5 for catered-in lunch. If you need scholarship, feel free to ask. Do not let the cost of the seminar deter you from being equipped to serve our God.

Canaan Taiwanese Christian Church 4405 Fortran Court San Jose, CA 95134

Pre-register before October 15th, 2011 for courtesy head count by e-mailing seminar@wcfellowship.org. Registration and payment at the door will also be available.

The first ten pre-registrants will receive *free lunch!*

SEMINAR SPEAKER: John C. is currently an adjunct professor of mission in a seminary in Southeast Asia and is also a mobilizer for OMF International in Southeast Asia Muslim ministries.

FROM THE EDITOR'S DESK

Dear World Christian:

Can you feel the crispness of autumn in the air wherever you live? I have felt it in my bones with the ever so slight chill in the air as the season turns. As the days get shorter, the nights stretch its hours. Soon we will need to set our clocks back. God is our sovereign Lord and the master designer of our world – both physical and spiritual – and I'm thankful for this new season ahead.

Speaking of transitions, our feature article by Lawrence H. describes a spiritual journey of change, transformation, and renewal of a World Christian who heeded the call of the pastorate. Like him, I cite WCC 2005 as a defining moment in my spiritual formation. Read his story on page 2.

I too was struck by Pastor Jimmy Seibert's messages when he was teaching about wounds from our physical fathers that can be healed by the true understanding of love from our Heavenly Father. His exhortation and showing of a short video clip of a father who completes a bicycle race for his disabled son who sat on the rear seat moved scores of us attendees to flock to the stage area for prayer.

In all my three years of going to WCC at that time, I had never witnessed such an outpouring of weeping and emotion. I could barely find a space at the front. Once I plunked down, Pastor John Lo came around and prayed for me. After prolonged sobbing, I was able to talk and receive his counsel about the

wounds from my father that were as fresh as January 2005. Pastor John shared with me about the cultural and spiritual bondages that entangled my father and encouraged me and my saved siblings to continue to pray for him, our real weapon in spiritual warfare.

Long story short, a few months later in the summer, through a long-distance prayer I prayed while overseas, God kept my father alive during advanced stages of cancer so that he accepted Christ in September 2005. During the time between February and October that year, when my father passed into glory, God helped me forgive my father and heal that deep wound.

As I continue to "not conform to the patterns of this world and be transformed by the renewing of my mind so that I know what His will is, His good, perfect, and pleasing will (Romans 12:1-2), I find the deep joy of true life through dying to self. May these verses also inspire you to live for the Lord for He is worthy of us as living sacrifices.

By His Grace and Mercy,



Managing Editor
lillian@wcfellowship.org

PRAYER: THE FUEL OF THE MOVEMENT

Regional WORLD CHRISTIAN FELLOWSHIP Prayer Groups

The prayer groups listed below meet monthly. Join one or start your own!

For more information e-mail prayer@wcfellowship.org

- **Seattle (Tukwila, WA)**

Contact: Seattle-prayer@wcfellowship.org

- **L.A. (Whittier, CA)**

Contact: LA-prayer@wcfellowship.org

- **Mid-peninsula NorCal (San Mateo, CA)**

Contact: midpeninsula-prayer@wcfellowship.org

- **S.F. Monthly Missions Meeting (San Francisco, CA)**

Contact: SF-prayer@wcfellowship.org

- **East/South Bay NorCal (Fremont, CA)**

Contact: SouthBay-prayer@wcfellowship.org

- **South Bay NorCal (Mountain View, CA)**

Contact: sbay-mtview-prayer@wcfellowship.org

"Let these prayers of the saints be sweet smelling incense to Your heart." — Matt Redman

OPPORTUNITIES

Seminar Coordinators

Vision and purposes ♦ The purposes of the World Christian Fellowship (WCF) include equipping, activating, networking, and partnering with individual Asian-American World Christians and those who identify closely with the Asian-American worldview, and their churches. To this aim, WCF hopes to host more regional one-day seminars with relevant workshop content throughout the year in addition to the annual World Christian Conference (WCC).

Seminar coordinators wanted ♦ WCF is looking for a regional seminar coordinator each for the Southern California and Seattle areas. If you are looking for an opportunity to serve God through the WCF movement and have gifts and talents in the areas of event planning, marketing, and networking please contact us at info@wcfellowship.org.

Accountant and/or Grant Writer

Vision and purposes ♦ World Christian Fellowship (WCF) is committed to fiduciary standards that are above reproach and continuously strive to develop and improve the organization's financial and financial resource systems.

Accountant and/or Grant writer: help wanted ♦ If God has gifted you with experience and talent in the area of accounting and research/grant writing AND you believe in the vision of WCF of mobilizing more Asian-American Christians for God's global purposes, please consider serving in this area. If you are interested in serving as an accountant and/or grant writer for WCF, please contact info@wcfellowship.org.

WCF PURPOSES

The purposes of **World Christian Fellowship (WCF)** are to challenge and empower individual Christians and churches to:

- **Equip** committed Asian-American World Christians and World Christians who closely identify with the Asian-American worldview who are active disciples and evangelists for the nations, both in local and overseas ministry.
- **Activate** these individuals and churches to the nations through prayer, training, guidance, and support.
- **Facilitate** teamwork and networking among individuals, churches, and other organizations with a World Christian vision.
- **Partner** with other organizations and networks with complementary objectives so that we as World Christians can unite towards the goal of building up the universal body of Christ.

DONATIONS

Donations ▶ If you would like to make a charitable contribution, please send checks payable to *World Christian Fellowship* and mail to P.O. Box 256, Mountain View, CA, 94042-0256. Make sure you include a valid address so that we can send you a tax-deductible receipt.



Voices of the Movement, the monthly online publication of WCF, serves to inspire and motivate the World Christian community through articles contributed by fellow World Christians. In its fourth year of publication, Voices of the Movement is also an archive of stories that document God's work through Asian-American World Christians and those who closely identify with the Asian-American worldview in the growth of His Kingdom on earth.

World Christian Fellowship
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www.wcfellowship.org | newsletter@wcfellowship.org

Voices of the Movement e-subscription: send an email to wcf-newsletter-join@wcfellowship.org